

School Regulations

Erasmus School of Economics 2025

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This translation is for informational purposes only. In the event of any discrepancy, contradiction, or ambiguity between this translation and the original Dutch version, the Dutch version shall prevail. No rights can be derived from this translation.

Wherever the word "School" appears, it refers to the Dutch word "faculteit" (in English 'faculty').

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Chapter 1 - Definitions

Article 1.1 - Definitions

1. In these School Regulations and the provisions based on them, the following definitions shall apply:

- *Awb*: [General Administrative Law Act](#) (*Algemene wet Bestuursrecht*);
- *BBR-EUR*: [Management and Administration Regulations Erasmus University Rotterdam](#) (*Bestuurs- en Beheersreglement Erasmus Universiteit Rotterdam*), as referred to in [Article 9.4. Higher Education and Research Act](#) (*Wet op het hoger onderwijs en wetenschappelijk onderzoek*; *WHW*);
- *Administration*: The entirety of Decisions, operations and actions by which the Executive Board implements EUR policy on the acquisition and provision of financial resources, the acquisition, care for and maintenance of material resources, as well as the commitment of Officers and the effective and lawful use of these resources, as described in Article 1.1 paragraph 1 BBR-EUR;
- *Administrator*: The person charged with the performance of Administrative Tasks on the instructions, in the name and under the responsibility of the Executive Board (in an administrative law sense) and EUR (in a private law sense);
- *Administrative Unit*: Unit, established by the Executive Board, in which the Administrator conducts the Administration, here the School;
- *Management Instructions*: Arrangement with regard to the topics as described in Article 11.12, BBR-EUR;
- *Decision*: A Decision as referred to in Article [1:3 Awb](#);
- *Management Body*: Body of a legal entity established pursuant to public law, or a person or board vested with some public authority, as referred to in [article 1:1 Awb](#);
- *Capacity Group*: A School department in which Officers work in areas of science;
- *Capacity Group Members*: Officers assigned to a Capacity Group;
- *CBBA*: The Council for the Appointments and Promotions (*Commissie benoemings- en bevorderingsaangelegenheden*; *CBBA*);
- *Executive Board*: The Executive Board of Erasmus University Rotterdam, a Management Body as defined in Article 1:1(1)(a) Awb.;
- *Dean*: Administrator, head of a School as referred to in [Article 9.12 WHW](#) and under Management Body;
- *ELC*: Erasmus Labour Council;
- *ESE*: Erasmus School of Economics;
- *EUR*: The legal entity established pursuant to public law named: Erasmus University Rotterdam;
- *School Council*: School participation body consisting of Students enrolled and admitted to the School and members of the Schools Staff, as referred to in Article [9.37 WHW](#);
- *Officer*: Member of the Staff or person working for EUR on some other grounds, in a defined or undefined post (SAP-HR);

- *Mandate*: Competence to make Decisions in the name of a Management Body, as referred to in [Article 10:1 Awb](#);
 - *Management Team*: Advisory body that advises the Dean on Decisions to be taken regarding operations, budget, policy, research and teaching and the smooth running of ESE;
 - *OER (TER)*: Teaching and Examination Regulations (*Onderwijs- en examenregeling*), as referred to in Article [7.13 WHW](#); hereinafter referred to as TER;
 - *Programme Committee*: The committee(s) referred to in Article [9.18 WHW](#);
 - *Staff*: Employees who have an employment relationship with EUR;
 - *Staff Delegation*: Part of the School Council elected from and by the Staff associated with ESE;
 - *Vice Dean*: A Vice Dean appointed by the Dean;
 - *Regulations*: School Regulations;
 - *In Writing*: In writing or "by electronic means";
 - *Student(s)*: The person enrolled at and admitted to EUR, as referred to in [Chapter 7, Title 3 WHW](#);
 - *Student Delegation*: Part of the School Council elected from and by ESE Students;
 - *Sub-Administrator*: The person, who is commissioned, in the name and under the responsibility of the Dean, to execute Sub-Mandates and Sub-Power of Attorney within its own Sub-administrative Unit;
 - *Sub-Administrative Unit*: Part of the Administrative Unit;
 - *Sub-Mandate*: Administrative-law Administrative Tasks mandated by the Administrator or lower Officer to an Officer lower in rank;
 - *Sub-Power of Attorney*: Private-law Administrative Tasks given in Sub-Power of Attorney by the Dean, or lower-ranking Officer to lower-ranking Officer;
 - *Vice Dean of Education*: Member of the Management Team;
 - *Vice Dean of Research*: Member of the Management Team;
 - *Power of Attorney*: Power granted by a principal to another, the proxy, to perform juridical acts in their name, as referred to in Article 3:60, DCC Article [3:60 of the Civil Code](#) (*Burgerlijk Wetboek*);
 - *WHW*: The Dutch [Higher Education and Research Act](#) (*Wet op het hoger onderwijs en wetenschappelijk onderzoek*).
2. Where in these Regulations a term is mentioned in singular, plural can also be read or vice versa.
 3. Terms used in these Regulations shall, if they also appear in the WHW or the BBR-EUR, have the meaning given to them by the WHW or the said BBR-EUR.

Chapter 2 - School Administration and Management

Title I - General

Article 2.1 - Appointment, reappointment, suspension and dismissal

1. The Dean is responsible for appointments and reappointments in respect of the following positions within the School:
 - a. Vice Dean of Education;
 - b. Vice Dean of Research;
 - c. Director of Operations;
 - d. Capacity Group director and Capacity Group Vice-Director;
 - e. Programme director ;¹
 - f. Research director ;²
 - g. Director of Engagement;
 - h. Programme leader of a research programme at a Capacity Group;
 - i. Programme manager of a programme, being the education coordinator of a bachelor programme;
 - j. Academic director of a programme, being the education coordinator of a master specialisation;
 - k. Director of the Amsterdam-Rotterdam Consortium for Graduate Studies (ARC);
 - l. Director of Graduate Studies ARC;
 - m. ESE Director of Doctoral Education;
 - n. Members of the School's committees, including the study Programme Committees, the Examination Board, the Council for the Appointments and Promotions (*CBBA*), and the Research Advisory Committee (*Vaste Commissie voor de Wetenschapsbeoefening*);
 - o. confidential counsellor(s).
2. With the exception of the Director of Operations, the appointment is in principle for a period of two years and may be renewed for two years at a time, up to a maximum of eight years.
3. Dismissal or suspension of the above persons is reserved to the Executive Board unless the exception mentioned in Article 11.6 paragraph 6 BBR-EUR applies.
4. Membership of the Management Team is incompatible with being Capacity Group director, programme leader of a research programme, programme manager, academic director, School confidential counsellor, being a member of the Examination Board ESE, a Programme Committee, the School Council and/or being a member of the University Council, the ELC, or the CBBA.
5. Being Capacity Group director, programme leader of a research programme and School confidential counsellor is incompatible with membership of the Examination Board, a Programme Committee, the School Council and with membership of the University Council and the ELC.
6. Members of a Programme Committee cannot be Capacity Group director, programme director, education coordinator or research director at the same time.

¹ Unless the Vice Dean for Research is also charged with the duties of the programme director, the Vice Dean for Education also directs the programme director.

² In case the Vice Dean of Research is not also charged with the duties of research director, the Vice Dean of Research directs the research director.

Article 2.2 - Exercise of powers

1. An administrative or regulatory power, other than generally binding regulations, can only be exercised if an Officer has obtained a Sub-Mandate or Sub-Power of Attorney.
2. A Sub-Mandator or sub-proxy giver may lay down further rules regarding the person who will exercise the Sub-Mandate or Sub-Power of Attorney.
3. An Officer shall exercise administrative or regulatory powers, other than generally binding regulations, within the frameworks provided by the Sub-Mandator or sub-proxy giver.

Title II – School board

Article 9.12 WHW - School; Dean

1. The provision of education and the practice of science take place in the School. At the head of the School is the Dean of the School.
2. Contrary to the first paragraph, it may be stipulated in the administrative and management regulations that the School shall be headed by a board, consisting of the Dean of the School, who is also its chairperson, and one or more other members. If the first sentence has been applied, in this title and in Title 2, with the exception of Article 9.13, fourth and sixth paragraphs, Dean shall also mean the board of the School. If the School is headed by a multi-headed board, a Student of the School in question shall be given the opportunity to attend the meetings of this board, in which meetings this Student shall have an advisory vote. The manner in which the Student referred to in the previous sentence is appointed shall be determined in the administrative and management regulations.
3. If a university comprises only one School:
 - a. the rector magnificus is also Dean,
 - b. a board stands at the head of the School,
 - c. in this title and in Title 2 with the exception of Article 9.13(4) and (6), Dean also means the School board, and
 - d. the duties and powers of the School board shall be exercised by the Executive Board.
4. A member of the School board cannot also be a member of the School Council of that School.

Article 9.13 WHW - Appointment and dismissal Dean

1. The Dean is appointed, suspended and dismissed by the Executive Board. The appointment shall be for a term to be determined by the Executive Board.
2. Before appointing or dismissing the Dean, the Executive Board shall confidentially hear the School Council of the School concerned about the proposed Decision to appoint or dismiss. Title 2 of this chapter does not apply. The hearing shall take place at such a time that it can have a substantial influence on the decision-making process.
3. The Dean may be suspended or dismissed mid-term for important reasons.
4. The Dean works in the capacity of professor.
5. If the head of the School is a board as referred to in Article 9.12, second paragraph, the first, second and third paragraphs shall apply mutatis mutandis.
6. This article does not apply if the rector magnificus is also Dean.

Article 9.14 WHW - Duties and powers Dean general; School Regulations

1. The Dean is charged with the general management of the School. The Dean is further charged with the Administration and organisation of the School for teaching and scholarly practice.
2. The Dean contributes to the governance of the university by, among other things, consulting with the Executive Board on the preparation of the institution's plan and budget.
3. Without prejudice to Article 9.5, to further regulate the Administration and organisation of the School, the Dean shall adopt the School Regulations.
4. The School Regulations shall require the approval of the Executive Board. Approval may only be withheld due to conflict with the law or the public interest.
5. If, within a period to be determined by the Executive Board, the School Regulations have not been adopted or have not been adopted in full, the Executive Board shall adopt the Regulations or the missing part thereof.

Article 9.15 WHW - Other duties and powers Dean

1. The Dean shall, without prejudice to Article 9.5, furthermore be in charge of:
 - a. establishing the Teaching and Examination Regulations referred to in Article 7.13, as well as their regular assessment,

- b. establishing general guidelines for the practice of science,
 - c. setting the School's annual research programme,
 - d. supervising the implementation of the Teaching and Examination Regulations and the annual research programme, as well as regularly reporting on this to the Executive Board,
 - e. establishing the examination committees and the committee referred to in Article 7.29(1), as well as appointing the members of those committees,
 - f. the implementation of Articles 7.8b and 7.9, with the exception of the designation of courses referred to in Articles 7.8b, third paragraph, and 7.9, first paragraph,
 - g. establishing further rules on how to obtain exemption as referred to in Articles 7.25(4), 7.28(2) to (4) and 7.29(1),
 - h. the implementation of Article 7.30c,
 - i. concluding a joint arrangement for the benefit of one or more programmes with one or more Deans of other faculties,
 - j. the implementation of Articles 6.7a and 7.9b,
 - k. establishing the procedures and criteria relating to recognition of acquired competences.
2. The Dean shall exercise the right of nomination referred to in Article 7.19(2).
 3. The administrative and management regulations shall lay down rules concerning the authority referred to in paragraph 1(i).

Article 9.16 WHW - Accountability and information obligation Dean

The Dean is accountable to the Executive Board. He provides the Executive Board with the requested information regarding the School.

Article 2.3 - School board (Article 9.12 WHW)

1. The board of the School comprises one member, namely the Dean.
2. The Dean is Administrator of the School.

Article 2.4 - Dean (articles 9.12, 9.13, 9.14, 9.15, 9.16 WHW, 4.3 BBR-EUR)

1. The Dean, who holds the status of full professor, is (re)appointed, suspended and dismissed by the Executive Board in accordance with the appointment procedure established by the Executive Board.
2. The Dean has statutory duties and powers under the WHW.
3. In addition to the statutory duties and powers, the Dean has Administrative Tasks, as defined in the BBR-EUR.
4. The Dean is charged with the general management of the School and with the Administration and organisation of the School in terms of teaching and research, including contract teaching and research. In particular, the Dean is charged with:
 - a. establishing and abolishing Capacity Groups, programme directorates, School research institutes and School support services;
 - b. establishing the working relations between School Staff, especially with regard to the conduct of teaching and research;
 - c. establishing the School's strategic teaching and research policy, including drafting the chair plan, having heard the School Council and taking into account the EUR strategic plan as adopted by the Executive Board;
 - d. financial policy, personnel policy and policy relating to ICT, having heard the School Council and as far as mandated to the Dean;
 - e. Student policy, having heard the School Council and as far as mandated to the Dean;
 - f. general marketing policy, having heard the School Council and as far as mandated to the Dean;
 - g. promoting teaching and research collaboration with other Faculties and universities;

- h. promoting cooperation with other partners in society in the field of education and research;
 - i. the relationship between the School and the BVs affiliated to the School, in accordance with the arrangements laid down between the EUR and the EUR-Holding BV and insofar as mandated to the Dean;
 - j. adopting and amending the TER after obtaining advice from the Examination Board and with due regard for the School Council's and Programme Committee(s)' powers of consent and advice in this regard, including supervising the implementation of the TER and regularly reviewing these regulations;
 - k. setting the general guidelines for research, establishing the School's research programme and overseeing its implementation;
 - l. establishing models for the allocation of financial resources for the purpose of scientific education and research;
 - m. concluding a joint arrangement for the benefit of one or more programmes of the EUR with one or more Deans of other Faculties, subject to the BBR-EUR;
 - n. making proposals to the Executive Board on the appointment of professors;
 - o. adopting the Management Instructions to further regulate the Administration of the School as referred to in the BBR-EUR.
5. The Dean is advised in the performance of duties by the Vice Deans, Director of Operations, Directors of the Capacity Groups, the programme director, the research director, the Director of Engagement, the directors of the (inter-School and inter-university) research institutes and/or research schools and/or Graduate Schools as well as by the executives of the Department of Operations and the ESE doctoral director.
 6. The Dean reports annually to the Executive Board on the work of the School. In doing so, the Dean reports on the implementation of the multi-annual strategic plan and accounts, partly on the basis of the statements of the Vice Deans, Directors of the Capacity Groups, the programme director, the research director, the Director of Engagement, the research schools and the managers of the Business Accounts department, for the spending of resources according to the relevant budget.
 7. The Dean shall draw up the Management Instructions as referred to in the BBR-EUR to further regulate the management of the School. The adoption or amendment of the Management Instructions requires the approval of the Executive Board.
 8. As part of their overall leadership of the School, the Dean may issue directives to the Vice Deans, the programme director, the research director, the Director of Engagement, the Directors of the Capacity Groups and of the research schools referred to in Chapter 2 Title VI of these Regulations and the managers of the Operations department, provided they do not relate to the subject matter of teaching.
 9. The Dean is responsible for diversity and inclusiveness in education in line with EUR's policy in this area.

Article 2.5 - Absence Dean

1. Within the School, there is an Officer who can replace the Dean in their absence. This Officer then exercises their duties and powers.
2. The following Officers may replace the Dean, in sequential order:
 - a. the Vice Deans, in order of seniority in appointment;
 - b. the Capacity Group directors, in order of seniority of appointment.

3. The Officers, mentioned in the previous paragraph, are accountable to the Dean and they shall provide the Dean with the necessary information.

Article 2.6 - Management Team

1. The Dean is advised by the Management Team on Decisions to be taken regarding operations, budget, policy, research and education of the School and the smooth running of the School.
2. The Management Team, of which the Dean is a member and chairperson, consists at least of:
 - a. The Vice Dean of Education;
 - b. The Vice Dean of Research;
 - c. The Director of Operations;
3. The Dean shall announce the composition of the Management Team within the School at the beginning of the term of office. The Dean may change the Management Team in the interim and shall also give due publicity to this.
4. The Management Team meets at least six times a year and meetings are not open to the public.
5. The Dean may invite advisers to attend all or part of the Management Team meeting. They have an advisory vote.
6. A secretary is in charge of coordinating and preparing Management Team meetings.
7. The Dean provides the School Council with a quarterly overview of Decisions taken by the Dean, unless compelling interests of the EUR, the School or of a person involved oppose this.
8. Documents sent to or originating with the Dean are public, unless they are marked confidential by the sender in compliance with the Woo or marked as such by the Dean or the Management Team.

Article 2.7 - Vice Deans

1. The Dean is assisted in their general management by one or more Vice Deans. These work in the capacity of professors and replace the Dean in their absence in all their duties, powers and responsibilities.
2. The Dean shall appoint the Vice Deans, having heard the School Council. The consultation shall take place at such a time that it can have a substantial influence on decision-making.
3. The appointment as referred to in the previous paragraph shall be made for a term of at least two years, to be determined at that time. The designation may be terminated prematurely.

Article 2.8 - Capacity Groups (articles 4.3, 4.4 BBR-EUR)

1. The Dean may establish Capacity Groups related to teaching and scholarship.
2. The School has the following Capacity Groups:
 - a. General Economics (*Algemene Economie*)
 - b. Business Economics (*Bedrijfseconomie*)
 - c. Econometrics (*Econometrie*)
 - d. Applied Economics (*Toegepaste Economie*)
3. On the basis of their expertise in their own field, Capacity Group members have the task of further developing the field they work in and contributing to fundamental and/or multidisciplinary scientific research, education and knowledge transfer for the benefit of society.

Article 2.9 - Capacity Group director

1. The Capacity Group director is responsible for the day-to-day management of a Capacity Group, including the distribution of the Capacity Group's tasks among its members and thereby indicating the working relations between the professors and the other Capacity Group members.
2. The Capacity Group director works in, preferably, the capacity of full professor.
3. The Capacity Group director is in charge of:
 - a. managing the Capacity Group;
 - b. formulating a long-term vision for the science areas related to the Capacity Group after consultation with the professors of the Capacity Group;
 - c. promoting the quality and coherence of teaching and research in the areas of science related to a Capacity Group;
 - d. providing leadership to the Capacity Group members including promoting substantive alignment of work;
 - e. implementing human resources policies with regard to Capacity Group members and aligning care for Capacity Group members (including implementing development cycles) ;
 - f. preparing an annual multi-annual budget for the Capacity Group and making proposals to the Dean on the annual School budget;
 - g. assisting, contributing, promoting and implementing School strategy and policies, including translating the School annual plan into an annual plan for the Capacity Group;
 - h. supervising externally funded projects carried out by School-affiliated BVs, as far as maintaining the relationship with the research areas covered by the respective Capacity Group is concerned;
 - i. communicating and implementing Decisions of the Dean within the Capacity Group;
 - j. providing opportunities for consultation with Capacity Group members on the main lines of the policies pursued and to be pursued by the Capacity Group director;
 - k. promoting cooperation and achieving synergy effects with other Capacity Groups, research schools and affiliated BVs and other third bodies;
 - l. responsibility for implementing that part of the TER assigned to the Capacity Group;
 - m. attracting second and third-party funded research and teaching.
4. The Capacity Group director is accountable to the Dean and provides the Dean with the necessary information. To this end, the Dean consults at least once a quarter with the Capacity Group director.
5. The Capacity Group director regulates the working methods within the Capacity Group, also proposing to the Dean the appointment of a deputy director and the appointment of programme leaders for the research programmes within the Capacity Group.
6. The programme leader is responsible for organising and advising on research to the Capacity Group director and to the research director, as well as ensuring adequate information and services to researchers.
7. The Capacity Group director consults solicited and unsolicited, at least twice a year, with the Vice Dean of Education, and the programme director, the Vice Dean of Research and research director on the deployment of the Capacity Group members in carrying out teaching and research tasks, respectively.
8. The Capacity Group director informs the Dean, Vice Deans, the programme director and the research director of major policy intentions and results of evaluations.

Article 2.10 - Director of Engagement

The Director of Engagement is charged with further developing and strengthening social impact on the School's teaching, research and operations in a broad sense. The Director of Engagement may to this end be charged with the following tasks, among others:

- a. Developing, implementing and monitoring policy on social impact;
- b. Being School liaison for social impact and representing the School in consultations within and outside the School;
- c. Advising the Management Team on matters relating to social impact;
- d. Building, strengthening and maintaining an impact community with university and society stakeholders, including alumni.
- e. Coordinating and monitoring School social impact activities.
- f. Being the linking pin with School-affiliated BVs, including strengthening and maintaining relationships;

Article 2.11 - The Chairs

1. The School chairs policy is in line with the EUR Professor Policy (the Procedure).

Title III - Governance of education

Article 2.12 - Vice Dean of Education

1. The Vice Dean of Education is strategic sparring partner of the Dean and responsible for the education domain in the Management Team of the School and in bodies outside the School.
2. The Vice Dean of Education works in the capacity of full professor.
3. The Vice Dean of Education is accountable to the Dean and provides the Dean with the necessary information.

Article 2.13 - Duties, powers and responsibilities of the Vice Dean of Education

1. The Vice Dean for Education is in charge of the strategy, funding, design and quality of education, including:
 - a. formulating a long-term strategic vision for School education, for which the programme director is responsible, and advising the Dean on it;
 - b. formulating and monitoring the strategic School education policy adopted by the Dean on the proposal of the Vice Dean for Education, after close consultation with the programme director and the Capacity Group directors;
 - c. the frameworks for the design, quality, unity, performance and funding of training courses;
 - d. proposing the frameworks for recruitment, selection and intake of Students.
 - e. internal and external evaluations in the field of education and implementing recommendations where the Vice Dean of Education is accountable to the Dean;
 - f. promoting studies within the School, the university and in society;
 - g. participating in consultations with the other education Deans within the EUR.
2. In case the Vice Dean of Education is not also charged with the duties of programme director, the Vice Dean of Education directs the programme director.

3. The Vice Dean of Education informs the Dean and the Capacity Group directors about major policy intentions and results of evaluations.

Article 2.14 - Programme director (Article 9.17 WHW, 4.4 BBR-EUR)

1. The board of a degree programme consists of a programme director as referred to in Article 9.17(1) WHW.
2. The programme director is responsible for implementing the design, quality, funding and marketing of the courses and programmes combined.
3. The programme director preferably works in the capacity of full professor.
4. The programme director is accountable to the Vice Dean of Education and provides the Vice Dean of Education with the necessary information.

Article 2.15 - Duties, powers and responsibilities of the programme director (article 7.13 9.17 WHW, 4.4 BBR-EUR)

1. The programme director is in charge of:
 - a. the recruitment, selection and intake of Students on behalf of the Dean. This under the frameworks described in Article 2.13;
 - b. monitoring the quality and performance of programmes; as well as monitoring the study progress of Students;
 - c. ensuring the smooth running of educational processes;
 - d. monitoring the unity of the courses, the level of the courses and innovation, including a coherent and balanced composition of the programmes, the forms of work used, alignment between subjects and didactic implementation;
 - e. vision development, policy preparation and quality improvement of the programmes and implementing them;
 - f. preparing for accreditation and other external evaluations and implementing the recommendations decided upon;
 - g. developing assessment measures for educational performance;
 - h. conducting consultations with the education and examination committees;
 - i. monitoring the proper functioning of Programme Committees, and for the adequate involvement of Students in educational matters;
 - j. drafting the TER;
 - k. taking care of the organisation of courses and programmes as described in the TER and the implementation of education;
 - l. the analysis of available internal and external documents and figures on, among other things, the labour market situation, studyability aspects, returns and complaint procedures, with a view to developing a vision and improving the quality of the study programmes;
 - m. making Decisions on the actual input of teaching tasks from the Capacity Groups and consulting with the Capacity Group directors to this end;
 - n. managing the budgets allocated for the relevant courses and programmes;
 - o. managing budgets allocated for projects under educational innovation;
 - p. information about the courses and programmes and marketing and recruitment activities for potential clients.

2. The programme director directs the departments that report to the programme director in accordance with the organisational chart and issues necessary assignments.
3. At the request of the Dean, the programme director directs other Staff that form part of the programme management. Those involved are appointed by the Dean on the recommendation of the programme director after consultation with the Vice Dean of Education;
4. The programme director consults with the relevant Capacity Group director at least twice a year.
5. The programme director manages the education coordinators of the programmes.
6. The programme director is responsible for the realisation of the programmes' budget approved by the Dean.
7. In connection with duties as mentioned in this article under paragraph 1(d), the programme director, subject to the consent and advisory powers of the relevant Programme Committee establishes:
 - a. the product portfolio for the various undergraduate and graduate programmes;
 - b. the objectives and attainment levels of the courses;
 - c. the curriculum for the undergraduate and graduate phases;
 - d. the requirements for admission to the programmes. The programme director advises on admission to programmes.
8. The programme director, within the frameworks given by the Dean and Vice Dean of Education, creates the conditions for the smooth running of the educational processes. In this context, the programme director ensures the delivery of the correct information for the preparation of timetables and study guide.
9. The programme director has a procurement relationship with the Directors of the Capacity Groups. Where necessary and desirable and appropriate within the Mandate provided by the Dean, the programme director may also hire teaching capacity and expertise elsewhere.
10. The programme director may be assisted in the day-to-day running of the programmes by a Programme manager for a bachelor's programme and an academic director for a master's specialisation. They are appointed on the recommendation of the programme director. They are responsible for the organisation of and advice on education to the programme director, for the preparation and implementation of educational policy as well as for adequate information and services to Students and lecturers. The programme director retains ultimate responsibility within the Mandate given to the programme director.
11. The programme director may request the Staff of the Operations department to provide key information relevant to the functioning of the programme management;

Title IV – Research board

Article 2.16 - Vice Dean of Research

1. The Vice Dean of Research is strategic sparring partner of the Dean and responsible for the research domain in the Management Team, of the School and in bodies outside the School.
2. The Vice Dean of Research works in the capacity of full professor.
3. The Vice Dean of Research is accountable to the Dean and provides the Dean with the necessary information.

Article 2.17 - Duties, powers and responsibilities of the Vice Dean of Research

1. The Vice Dean for Research is responsible for the strategy, funding, design and quality of research,

including:

- a. formulating a long-term vision for research, for which the research director is responsible, and advising the Dean in this regard;
 - b. formulating and monitoring the strategic School research policy, adopted by the Dean at their suggestion, after close consultation on it with research director, the Capacity Group directors and the programme leaders of the research programmes;
 - c. frameworks for the design, quality and funding of research programmes;
 - d. ensuring the preparation of internal and external evaluations and the implementation of recommendations decided upon;
 - e. promoting research (programmes) within the School, the university and in society;
 - f. participating in consultations with the other research Deans within the EUR.
2. In case the Vice Dean of Research is not also charged with the duties of research director, the Vice Dean of Research directs the research director.
 3. The Vice Dean of Research informs the Dean and the Capacity Group directors about major policy intentions and results of evaluations.

Article 2.18 - Research director

1. The research director preferably works in the capacity of professor.
2. The research director reports to the Vice Dean of Research and provides the Vice Dean of Research with the necessary information.

Article 2.19 - Duties, powers and responsibilities of the research director

1. The research director is in charge of:
 - a. the policy preparation and development of research programmes in all its facets and advising the Dean on these matters;
 - b. looking after the organisation of research and research programmes;
 - c. quality assurance of research and research programmes in line with School policies;
 - d. the marketing and recruitment activities for potential researchers including PhD Students, in close consultation with the leaders of the research programmes, Capacity Group directors, the Directors of the Graduate Schools and the ESE director of doctoral education;
 - e. organising and supporting the securing of grants and other research funding, in close consultation with the leaders of the research programmes and the Capacity Group directors;
 - f. managing the budgets allocated for research policy, insofar as they are not allocated to the Capacity Groups;
 - g. conducting consultations with the Research Advisory Committee (*Vaste Commissie voor de Wetenschapsbeoefening*);
2. The research director directs the departments that report to the research director in accordance with the organisational chart and issues necessary assignments.
3. At the request of the Dean, the research director directs other Staff working in research support. Those involved are appointed by the Dean on the recommendation of the research director after consultation with the Vice Dean of Research.
4. The research director is responsible for the implementation and level of research, for the innovation

and coherence of programmes, for the work forms used and for Coordination between research fields.

5. The research director is responsible for the realisation of the research budget approved by the Dean.
6. The research director is responsible for the internationalisation, diversity and inclusiveness of research and, partly in this context, for promoting guest professorships, visits to international conferences and having researchers visit leading research institutions.
7. The research director consults and makes arrangements with the Capacity Group directors on Staff contributions to the development and implementation of research.
8. The research director may request Staff in the Operations department to provide core information relevant to the functioning of the investigation.

Title V - Management of operations

Article 2.20 - Director of Operations (Article 4.5 BBR-EUR)

1. The management of operations consists of the Director of Operations.
2. The Director of Operations is in charge of the overall management of the School and is responsible for:
 - a. the day-to-day policy development, implementation and evaluation of the processes of business operations, as well as the organisational management and personnel management of these processes and signing personnel Decisions in accordance with Sub-Mandates;
 - b. coordinating School strategy;
 - c. directing, in Coordination with the central services, all School Administrative Tasks;
 - d. managing the School's professional support Staff, insofar as this has not been assigned to the Capacity Group director, the programme director, the research director, or the director of a research institute under the coordination of the School;
 - e. the general policy on HR and ensuring a healthy and safe working environment;
 - f. financial control and financial management;
 - g. legal, organisational and compliance support to the School board;
 - h. ICT, information delivery and information systems management;
 - i. facilities, technical and equipment management (excluding building management);
 - j. marketing and communication as it relates to the School;
3. The Director of Operations directs the departments that report to Director of Operations in accordance with the organisation chart and issues the necessary orders.
4. The Director of Operations contributes to the development of School strategy and translates it into integral policy and implementation.
5. The Director of Operations is accountable to the Dean and provides the Dean with the necessary information.
6. The Director of Operations informs the Management Team of major policy intentions and results of evaluations regarding operations.
7. The Director of Operations represents the School in consultations related to business operations within the EUR.

Title VI - Research institutes, research schools and Graduate Schools

Article 9.20 WHW - Research institutes and research schools within a School

1. The School Regulations may establish research institutes and research schools within the School. The Dean shall regulate the governance and establishment of these research institutes and research schools.
2. The School Regulations shall lay down rules concerning the governance and management of research institutes and research schools.

Article 9.21 WHW - Research institutes and research schools between two or more Faculties within a university

1. The administrative and management regulations may establish research institutes and research schools within the university to which 9.20 does not apply. The Executive Board shall regulate the Administration, management and establishment of these research institutes and research schools.
2. The administrative and management regulations may designate a School whose Dean exercises the powers conferred on the Executive Board by or pursuant to this Act with regard to a research institute or research school.

Article 9.22 WHW - Internal privatisation of research institutes and research schools

1. The School Regulations may stipulate that the board of a research institute or research school as referred to in Article 9.20 shall be entrusted with Administrative Tasks for a period not exceeding five years.
2. In the administrative and management regulations, the Executive Board may determine that the board of a research institute or research school as referred to in Article 9.21 will be charged with Administrative Tasks for a period of no more than five years. The Executive Board's Decision requires the consent of the Deans of the Faculties concerned.
3. If the second paragraph has been applied, the Executive Board will annually make the financial resources available to the board of the research institute or research school.

Article 9.23 WHW - Research institutes and research schools between two or more universities

1. A research institute or research school between two or more universities shall be established by joint arrangement as referred to in 8.1, in agreement with the Deans of the Faculties concerned. These may include the provision that the board of the research institute or research school shall be charged with Administrative Tasks.
2. If the first paragraph has been applied, the Executive Board shall annually make the financial resources available to the board of the research institute or research school.

Article 2.21 - School research institutes/research schools (Article 9.20 WHW)

1. The Dean can decide to establish a School research school. Before taking their Decision, the Dean shall seek advice from the Research Advisory Committee (*Vaste Commissie voor de Wetenschapsbeoefening*);
2. The Dean informs the Executive Board about the establishment of a research institute and/or research school.

Article 2.22 - Inter-School or inter-university research institutes and/or research schools

(Articles 9.21, 9.22 WHW, 9.23 WHW, 5.1, 5.2, 5.3, 5.4 BBR-EUR)

1. The Dean may make a request to the Executive Board to establish or participate in an inter-School or inter-university research institute. Before deciding on this request, the Dean shall seek advice from the Research Advisory Committee (*Vaste Commissie voor de Wetenschapsbeoefening*).
2. The following inter-School research institute is attached to the School:
Erasmus Research Institute of Management (ERIM), under coordination of Rotterdam School of Management.
3. The following inter-university research institute is attached to the School:
Amsterdam Rotterdam Consortium for Graduate Education (ARC) consisting of the Tinbergen Institute and Business Data Science, which was established by joint arrangement as referred to in Article 8.1 WHW, under coordination of the School.
4. The inter-School and/or inter-university research institute's responsibilities include:

- a. broadly facilitating the School in conducting research and organising courses, seminars, publication series and other scholarly activities;
 - b. advising the Dean on the composition of the publications list, on the basis of which assessment around membership of the research institute can take place.
- 5. The organisation of an inter-School and inter-university research institute, as well as the responsibilities, tasks and powers of the board and other bodies, are laid down in joint regulations. The Dean determines the School's share in the management and provision of resources and makes a proposal to the Board for the granting of a management Mandate to a research institute/school as referred to in Article 9.21 and 9.23 WHW, respectively.
- 6. An inter-School or inter-university research institute follows the planning and control cycle of the coordinating university.

Article 2.23 - Graduate School and PhD Students

- 1. Associated with the School are the following Graduate Schools:
 - a. *Amsterdam Rotterdam Consortium for Graduate Education (ARC)*, consisting of the Tinbergen Institute and Business Data Science, which was established by joint arrangement as referred to in Article 8.1 WHW, under coordination of the School
 - b. *Erasmus Research Institute of Management (ERIM)*, under coordination of Rotterdam School of Management.
- 2. PhD Students employed by the School are members of one of the School's Graduate Schools.
- 3. The Graduate School's mission is to :
 - a. ensuring the educating, supervision and assessment of PhD Students;
 - b. providing teaching at the request of the School in the master's and MPhil phases of School programmes;
 - c. achieving the flow of research master's Students into PhD positions with the School;
 - d. providing or commissioning courses, seminars, colloquia, symposia, publication series and other scientific activities at the School's request;
 - e. Overall quality assurance of the PhD programme;
 - f. the well-being of the PhD Students.
- 4. The Dean may appoint a doctoral director to the School who is responsible for the successful conduct of the doctoral programme and successful placement in the academic labour market of doctoral Students employed by the School. The School's doctoral director is managed by the Vice Dean of Research and regularly consults with the director and doctoral director of the Graduate School.

Article 2.24 - Duties and powers of the director of the research institute and/or research school and/or Graduate School of which the School is the lead

- 1. The Director of a research institute and/or Graduate School of which the School is the lead applicant, is appointed by the Dean in accordance with the relevant provisions of the joint arrangement and with due observance of the provisions of the BBR-EUR and the Management Instructions.
- 2. Unless otherwise provided in the joint arrangement, the Director will be in charge of the organisation and day-to-day management of the research institute and/or Graduate School, in

particular:

- a. drawing up (or having drawn up) and providing the education programme and admission criteria for PhD Students and supervising the implementation of that programme;
 - b. drawing up (or having drawn up) and applying (or having applied) admission criteria of researchers as members of the research institute and/or Graduate School;
 - c. carrying out or supervising other scientific activities when requested;
 - d. drawing up the annual budget, distributing and allocating the allocated funds and accounting to the Dean for their use, using an annual report;
 - e. establishing and supervising the implementation of the system of quality assurance for teaching and research.
 - f. regulating the modus operandi and external representation.
 - g. carrying out the tasks mentioned in Article 2.23(3).
3. The Director consults with the Capacity Group directors, the programme director, the research director and the Directors of School-affiliated BVs on major policy Decisions or on request.
4. The Director provides the Dean with requested information, provides the Dean with solicited and unsolicited advice on matters concerning the research institute and/or Graduate School, and is accountable for the performance of assigned duties.

Chapter 3 - Planning and control

Article 3.1 - Multi-annual strategic plan

1. Partly to implement the EUR strategic plan, the Dean re-determines the School's multi-annual strategic plan School every five years. That plan contains, at the least:
 - a. the School's strategic objectives;
 - b. the policies that the School intends to pursue within the framework of School objectives;
 - c. the manner in which, and the timeframe within which, the School intends to achieve School policy intentions;
 - d. where responsibility for implementing the intended policies lies;
 - e. the financial and organisational conditions for implementing policy intentions in the context of the School's long-term resource perspective.
2. Before submitting the multi-annual strategic plan to the School Council for approval, the Dean seeks the advice of the Vice Deans, Capacity Group directors, the programme director, the research director, the Director of Engagement and the School-affiliated research schools, the coordination of which rests with the School.

Article 3.2 - Budget

1. The Dean adopts a School budget each year, subject to the Executive Board's guidelines.
2. The Dean consults with the Capacity Group directors, the programme director, the research director and the Directors of the School-affiliated inter-School research schools and/or research institutes and/or Graduate Schools prior to adopting the School budget.
3. Before adopting the School budget, the Dean seeks advice from the School Council. The School Council has the right of consent regarding the main lines of the School budget insofar as it

concerns the distribution of the first flow of funds between education, research and support.

4. The School budget, specifying the School Council's approval of the main points of the budget, forms part of the EUR budget, which is adopted by the Executive Board and approved by the EUR Supervisory Board.
5. The budget shall at least include separate amounts for the respective study programmes, the School-affiliated (inter-School and inter-university) research institutes and/or research schools and/or Graduate Schools for which the School is the lead agency, the School services, all other components and specific, earmarked budget items. If desired, a link is made to the income and expenditure of the School's affiliated BVs.

Article 3.3 - Accountability and information

1. The Sub-Administrator, on the performance of duties and powers assigned under these Regulations and under the School Management Instructions, is accountable to the Dean and provides the Dean with the necessary information.
2. The Sub-Administrator is responsible for achieving sound financial management. To this end, the sub-manager prepares an annual budget and a multi-year budget and implements the planning and control cycle.
3. There is periodic accountability of the deployment of resources by the sub-manager to the business controller.
4. Based on the planning and control cycle, the business controller periodically discusses the financial reports with the Director of Operations, the Dean and the Management Team.
5. The Dean consults at least quarterly with the Capacity Group directors, the programme director, the research director, the Director of Engagement and with the research school directors on the implementation of the given Mandate.

Chapter 4 - Examination Board

Article 7.12 WHW - Examination Board

1. Each programme or group of programmes at the institution has an Examination Board.
2. The Examination Board is the body that objectively and expertly determines whether a Student meets the conditions set by the TER with regard to knowledge, insight and skills required to obtain a degree as referred to in Article 7.10a.

Article 7.12a. WHW - Appointment and composition of Examination Board

1. The institutional board establishes the Examination Board and appoints its members on the basis of their expertise in the field of the programme or group of programmes concerned.
2. The institutional board ensures that the independent and expert functioning of the Examination Board is sufficiently guaranteed.
3. When appointing the members of the Examination Board, the institutional board shall ensure that:
 - a. at least one member is a lecturer on the relevant course or on one of the courses belonging to the group of courses;
 - b. at least one member comes from outside the relevant programme or one of the programmes belonging to the group of programmes;
 - c. members of the institutional board or persons who otherwise bear financial responsibility within the institution are not appointed.
4. Before appointing a member, the institutional board shall hear the members of the relevant examination committee.

Article 7.12b. WHW - Duties and powers of the Examination Board

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| 1. | In addition to the duties and powers referred to in Articles 7.11 and 7.12(2), an Examination Board has the following duties and powers: a. ensuring the quality of the tests and examinations without prejudice to Article 7.12c, b. establishing guidelines and instructions within the framework of TER, as referred to in Article 7.13, to assess and determine the results of tests and examinations, c. the granting by the most eligible Examination Board of permission for a Student to take a programme composed by that Student as referred to in Article 7.3h, the examination of which leads to the awarding of a degree, whereby the Examination Board also indicates to which programme of the institution that programme is deemed to belong for the purposes of this Act, d. granting exemption from taking one or more examinations, and e. ensuring the quality of the organisation and procedures surrounding tests and examinations. |
| 2. | If a Student or external Student commits fraud, the Examination Board may deny the person concerned the right to take one or more tests or examinations to be designated by the Examination Board, for a period to be determined by the Examination Board, not exceeding one year. In case of serious fraud, the institutional board can, on the proposal of the Examination Board, permanently terminate the enrolment in the study programme of the person involved. |
| 3. | The Examination Board lays down rules about the execution of the tasks and powers referred to in the first paragraph, subsections a, b and d, and the second paragraph, and about the measures it may take in that respect. Under conditions to be set by the Examination Board, it may determine that not every examination needs to have been passed in order to establish that the examination has been passed. |
| 4. | If a Student submits a request or complaint to the Examination Board involving an examiner who is a member of the Examination Board, the examiner concerned shall not participate in the consideration of the request or complaint. |
| 5. | The Examination Board prepares an annual report of its activities. The Examination Board provides the report to the institutional board or the Dean. |

Article 4.1 - Examination Board (Articles 7.12, 7.12a, 7.12b, 9.15 paragraph 1 sub e WHW)

1. There is an Examination Board, as referred to in Article 7.12 of the WHW.
2. The Dean jointly establishes a single Examination Board for the School's undergraduate and graduate programmes.
3. The Examination Board is the body that objectively and expertly determines whether a Student meets the conditions set by the TER with regard to knowledge, understanding and skills required to obtain a degree.
4. The Examination Board determines whether a Student can be admitted to the master's programmes.
5. The Dean ensures that the independent and competent functioning of the Examination Board is adequately guaranteed.
6. The Dean appoints an official secretary to support the Examination Board.

Article 4.2 - Members of the Examination Board (Articles 7.12, 7.12a WHW)

1. In accordance with the provisions of article 7.12a of the WHW, the Dean appoints the chairperson and the other members of the Examination Board on the basis of their expertise in the field of the study programme or groups of study programmes concerned, having heard the Examination Board. The chairperson and the members are appointed for a period of two years and are immediately eligible for reappointment up to a maximum of eight years.
2. The chair of the Examination Board shall, preferably, work in the capacity of full professor.
3. The Examination Board consists of nine members.
4. At least one member is a lecturer in the relevant course or in one of the courses belonging to the group of courses.
5. Members of the Management Team or (other) Officers who otherwise bear financial responsibility within the School are not appointed as members of the Examination Board.

6. The professor has access in an advisory capacity to the meeting of the Examination Board.

Article 4.3 - Duties and powers of the Examination Board (Articles 7.12b, 9.15 paragraph 1 sub e WHW)

1. In addition to the duties and powers referred to in the WHW, the Examination Board is charged with implementing Articles 7.8b and 7.9 WHW in Mandate on behalf of the Dean, with the exception of the designation of programmes referred to in these Articles.
2. For the purpose of conducting the examinations and determining their results, the Examination Board shall appoint examiners on the recommendation of the Capacity Groups. Members of the School's academic Staff responsible for teaching in the unit of study in question, as well as experts in the field of the theses they supervise, are appointed as examiners. The Examination Board may issue guidelines and instructions to the examiners. The examiners shall provide the Examination Board with the requested information.
3. The Examination Board lays down rules regarding the proper course of events during tests and examinations and regarding the measures to be taken in that regard. It ensures that Students are adequately informed about these rules.
4. The Examination Board is designated to make Decisions on applications regarding the colloquium doctum.
5. The Examination Board is also designated to take Decisions on deficiencies in prior education as well as on requests for admission of foreign-trained persons with deficiencies in the programme.
6. The Examination Board advises the Dean regarding the establishment and amendment of the programmes' TER.
7. After consultation with the Dean, the Examination Board may, stating its reasons, submit a proposal to the Board for a judicium abeundi as referred to in art.7.42a WHW.
8. The programme director and the Examination Board give each other solicited and unsolicited advice. The programme director has access to all meetings of the Examination Board.
9. The Examination Board acts on behalf of the School in disputes before the Examination Appeals Board, where Decisions taken by the Examination Board are challenged.
10. The examiner is accountable to the Examination Board and provides it with the necessary information.
11. The Examination Board consults with the Dean, either on request or of its own accord.
12. The Examination Board provides the Dean with the requested information and prepares an annual report of its work. The Examination Board shall provide the report to the Dean. Subject to the provisions of the Rules of Procedure of the School Council regarding confidential information, the report of activities shall be provided by the Dean to the School Council.
13. The provisions of this article do not apply to programmes provided under the responsibility of the Amsterdam Rotterdam Consortium (Tinbergen Institute and Business Data Science).

Chapter 5- Participation

Title I - School Council

Article 9.31 WHW - University council

1. There is a university council attached to a university.

2. The number of members of the council shall not exceed twenty-four.
3. Half of the council shall be composed of members elected by and from the Staff and half of members elected by and from the Students.
4. Those who are members of the Executive Board or the Supervisory Board or are charged with the function of Dean of a School, cannot also be a member of the council.
5. Candidates for election to the part of the council elected from and by Staff may be put forward by Staff members and by Staff organisations.
6. The election of council members shall take place by secret written ballot. Voting for a section of the Council takes place only if the number of candidate members of a section exceeds the number of seats for that section.
7. The council shall draw up regulations for matters of a domestic nature and shall also regulate the way in which funds made available by the Executive Board for that council and any School Councils and committees referred to in Article 9.47 are distributed.
8. The council shall elect a chairperson and one or more deputy chairpersons from among its members or otherwise. The chairperson, or in their absence a deputy chairperson, shall represent the council in court.

Article 9.32 WHW - General powers and duties university council and council members

1. The Executive Board will give the council the opportunity to discuss the general state of university affairs with it at least twice a year. The Executive Board and council meet when requested to do so by the Executive Board, the council, the part of the council elected from and by the Staff, or the part of the Council elected from and by the Students, giving reasons.
2. The council is authorised to make proposals and express positions to the Executive Board on all matters concerning the university. The Executive Board shall respond to the proposals referred to in the first sentence In Writing to the council within three months, giving reasons. Before giving the reaction referred to in the previous sentence, the Executive Board gives the council at least one opportunity to consult with it about its proposal.
- 2a. The council is also authorised to invite the Executive Board at least twice a year to discuss the proposed policy on the basis of an agenda drawn up by it.
3. The council shall promote openness, publicity and mutual consultation in the university to the best of its ability.
4. Furthermore, the council shall generally guard against discrimination on any grounds at the university and shall in particular promote the equal treatment of men and women as well as the inclusion of persons with disabilities or chronic illnesses and ethnic minorities. The regulations for the council referred to in Article 9.34 determine whether the council has a corresponding power as referred to in Article 10, second paragraph, opening words and section d, of the Human Rights Board Act. In that case, Article 21, second paragraph, of the Equal Treatment (Men and Women) Act shall apply mutatis mutandis as regards the distinction referred to in that Act or in Article 646 of Book 7 of the Dutch Civil Code.
5. At the beginning of the academic year, the Executive Board shall provide the council In Writing with basic information on the composition of the Executive Board, the Supervisory Board, the organisation within the university and the main points of policy already adopted. At least once a year, the Executive Board informs the council In Writing of the policy it has pursued in the past year and the policy intentions for the coming year regarding the university in the financial, organisational and educational fields. The Executive Board immediately informs the council of its intentions regarding the matters described in the institutional plan.
6. Without prejudice to the fifth paragraph, the Executive Board shall provide the council in an unsolicited and timely manner with all the information it may reasonably and fairly require for the performance of its duties, and in a solicited and timely manner with all the information it may reasonably and fairly require for the performance of its duties. This in any case includes, at least once a year, information on the level and content of the employment conditions regulations and agreements per group of persons working in the institution, the members of the Executive Board and the Supervisory Board.
7. If at a particular meeting or part thereof a predominantly personal interest of one of the members of the council is at stake, the council may determine that the member concerned shall not participate in that meeting or part thereof. The council shall then also determine that the matter in question shall be dealt with in a closed meeting.
8. The council shall annually report on its activities In Writing and shall ensure that all parties involved in the university can take note of the report. The council shall ensure that the agendas and reports of its meetings are sent to the Executive Board, the School Councils and any committees referred to in Article 9.47, and are made available for inspection at a publicly accessible location at the university for interested parties. At least once a year, the council shall give the committees referred to in the previous sentence the opportunity to consult with it on matters of particular concern to the committee in question.
9. The Executive Board shall ensure towards the council that the members of the Council are not disadvantaged in their position in relation to the university by virtue of their membership thereof. The first sentence applies mutatis mutandis to candidate members and former members.

10. Termination other than at one's own request of the employment of a person working at the university may not be related to the person's candidacy for membership, membership or former membership of the council. A termination of employment contrary to the provisions of this paragraph shall be null and void.

Article 9.33a WHW - Advisory power university council; advisory power Student Delegation

1. The Executive Board seeks prior advice from the council for each Decision to be taken by the Executive Board in any case regarding:
 - a. matters concerning the survival and smooth running of the university,
 - b. the budget, including the amount of the institutional tuition fees and the tuition fees referred to in article 6.7, article 1, and article 6.8, article 1, respectively.
2. The Executive Board shall seek prior advice from the Delegation of the School Council elected from and by the Students for each Decision to be taken by the Executive Board in any case concerning:
 - a. the general personnel and appointment policy, unless Article 9.36(2) applies;
 - b. the policy regarding the institutional tuition fees referred to in Article 7.46 and the tuition fees referred to in Article 6.7, subsection 1;
 - c. the institutional board's regulations regarding repayment of statutory tuition fees, as referred to in Article 7.48, paragraph 4;
 - d. the regulation adopted by the institutional board for the selection criteria and the selection procedure referred to in Article 6.7a, first paragraph, under b, respectively Article 7.26, 7.26a and 7.53, third paragraph, and, insofar as it concerns the selection procedure, Article 7.30b, second paragraph;
 - e. the regulations laid down by the institutional board regarding the criteria and procedure for dispensation from payment of the higher tuition fees referred to in article 6.7a, first paragraph, point c;
 - f. the rules laid down by the institutional board regarding the selection referred to in Article 7.9b, first member;
 - g. the rules laid down by the institutional board with regard to the study advice and study activities referred to in Article 7.31b(5).
3. The opening words of the first paragraph shall apply mutatis mutandis to:
 - a. A proposed Decision of the Supervisory Board as referred to in Article 9.8, first paragraph, under a, regarding the appointment or dismissal of members of the Executive Board;
 - b. A proposed Decision of the Supervisory Board as referred to in Articles 9.3, third paragraph, and 9.7, fourth paragraph, regarding the profiles for the appointment of the members of the Executive Board and Supervisory Board respectively.

Article 9.35 WHW - Advice

If a Decision to be taken pursuant to Article 9.33a or the Council's regulations, pursuant to Article 9.34, third paragraph, part b, must be submitted to the council in advance for advice, the Executive Board or Supervisory Board, respectively, will ensure that:

- a. advice is sought at such a time that the advice may materially affect the decision-making process;
- b. the council is given the opportunity to consult with it before issuing an opinion;
- c. the council is informed In Writing as soon as possible of the action taken on the advice given;
- d. the council, if the Executive Board or the Supervisory Board, respectively, does not wish to follow the advice or not entirely, is given the opportunity to hold further consultations with it before the Decision is finalised.

Article 9.37 WHW - School Council

1. Where a university comprises more than one School, a School Council is attached to each School.
2. The School Council exercises towards the Dean of the School the right of consent and the right of advice accruing to the School Council, insofar as it concerns matters of particular concern to the School and the relevant powers have also been granted to the Dean.
3. Article 9.31, paragraphs 2 to 6, shall apply mutatis mutandis.
4. If a university comprises only one School, the duties and powers of the School Council shall be exercised by the university council.
5. The Staff Delegation of the School Council shall exercise the rights referred to in Article 9.50 vis-à-vis the Dean of the school insofar as matters of particular concern to the School are concerned and the relevant powers have also been granted to the Dean.

Article 9.38 WHW - School Council's power of consent

The Dean requires the prior consent of the School Council for any Decision to be taken by him concerning at least the adoption or amendment of:

- a. The School Regulations referred to in Article 9.14;
- b. the TER referred to in Article 7.13, with the exception of the subjects referred to in the second paragraph, under a to g and v, and with the exception of the requirements referred to in Articles 7.28, fourth and fifth paragraphs, and 7.30b, second paragraph.

Article 9.38a WHW - General powers and duties of the School Council and members

Article 9.32 first, second, fifth, sixth, seventh and eighth paragraphs shall apply mutatis mutandis.

Regulations for the EUR university council (Effective from 1 September 2017)

Article 23 General powers (Article 9.37 of the WHW)

1. The Dean shall give the School Council at least twice a year the opportunity to discuss the general state of affairs within the School with him. The Dean and the School Council shall meet if requested to do so by the Dean or (a Delegation of) the School Council, giving reasons.
2. The School Council is authorised to make proposals and express points of view to the Dean on all matters concerning the School. The Dean shall issue a written, reasoned response to a proposal of the School Council within eight weeks, in the form of a proposal. Before issuing a response, the Dean shall give the School Council at least once the opportunity to consult with them on their proposal.
3. At the beginning of the academic year, the Dean shall provide the School Council in Writing with the basic information regarding the composition of the School Board, the organisation within the School and the main points of the policy already adopted. The Dean shall once a year inform the School Council in Writing of the policy pursued by them in the past year and of the policy intentions for the coming year regarding the School in the financial, organisational and educational fields.
4. The Dean shall promptly provide the School Council, whether requested or not, with all information that it reasonably requires for the fulfilment of its task. This shall in any case include, at least once a year, information on the level and content of the employment conditions regulations and agreements per group of persons working within the School and of the Dean, insofar as the Dean is authorised to determine these regulations and make these agreements.
5. The Dean and the School Council shall jointly draw up a meeting schedule for the purpose of joint consultation between the Dean and the School Council. This schedule shall consist of at least four meetings per year.
6. The School Council shall annually submit a written report of its activities and shall ensure that all those involved in the School can take cognisance of this report. The School Council shall ensure that the agendas and reports of the School Council meetings are sent to the Dean, the Executive Board, the University Council and any committees referred to in Article 9.47 of the WHW, and are made available for inspection by interested parties in a publicly accessible place.

Article 24 Special powers (Article 9.38 of the WHW)

1. The Dean shall require the prior written consent of the School Council for any Decision to be taken by him concerning the adoption or amendment of
 - a. the School regulations referred to in Article 9.14 of the WHW;
 - b. the TER referred to in Article 7.13 of the WHW, with the exception of the subjects referred to in the second paragraph under a to g, with the exception of the designation referred to in the third paragraph, and with the exception of the requirements referred to in Articles 7.28a, third paragraph, third sentence, and 7.30b, first paragraph, third sentence;
 - c. the main lines of the School budget plan. Outlines of the School budget plan include at least:
 - the distribution of the School's first-flow budget between the education, research and support components.
 - modification of the School distribution model; and
 - policy intensifications and cuts across the education, research and support components.
 The details of the right of consent on the main lines of the budget are set out in the annex, which forms part of these regulations.
2. The Dean shall request the School Council to issue an opinion on the School budget plan, insofar as this does not concern the main lines of the budget referred to in Article 1. paragraph 1. under c. of this article, and shall attach the School Council's opinion to the School budget plan to be submitted to the Executive Board.
3. The Dean shall hear the School Council before submitting a proposal to the Executive Board for the establishment or termination of a study programme as referred to in Article 11(m) of the WHW. They shall attach the report of this hearing to their proposal as referred to in the first sentence of this paragraph.
4. Before appointing or dismissing the Dean, the Executive Board shall confidentially hear the School Council of the School concerned about the proposed Decision to appoint or dismiss. The hearing shall take place at such a time that it may have a substantial influence on the decision-making.

Article 25 Powers of Staff Delegation (Article 9.34 paragraph 3 sub h jo. 9.37 jo. 9.50 of the WHW)

1. The Dean shall ensure that the Staff Delegation of the School Council is given a timely opportunity to advise and consult on proposed measures relating to:

- a the manner in which employment and service conditions are applied at a School;
- b the way general human resources policy is implemented at a School;
- c matters concerning working conditions related to School work;
- d the organisation and working methods within a School;
- e technical and economic service implementation at a School;
- f the reorganisations within a School.

2. The Staff Delegation of the School Council is authorised to make proposals to the Dean regarding the matters referred to in the first paragraph

3. The Dean shall require the prior consent of the Staff Delegation of the School Council for any measure that they are authorised to take and on which the Staff Delegation of the School Council has advised under the first paragraph. The Student Delegation of the School Council is authorised to advise the Dean in these cases

4. This article shall apply mutatis mutandis to the service committee referred to in Article 9.50 of the WHW.

Article 9.38c WHW - Definitions

In this section and Article 9.46, participation body means:

- a. the joint meeting
- b. the works council,
- c. the body established under the co-determination scheme referred to in Article 9.30(3), second sentence,
- d. the university council,
- e. School Council,
- f. the service council referred to in Article 9.50,
- g. ranks of bodies under a to f,
- h. the Committee on Education.

Article 9.40.WHW - Powers and procedure Disputes Committee for Participation

1. The Disputes Committee referred to in Article 9.39 takes cognisance of disputes between an employee participation body and the Executive Board or the Dean on:

- a. the establishment, amendment or application of the participation rules referred to in Article 9.34, and
- b. disputes arising under Articles 9.30a, 9.18, 9.32, 9.33, 9.33a(1), (2) and (3)(b), 9.34, 9.35, 9.36, 9.38 and 9.38a.

2. If there is a dispute between the body established pursuant to the participation regulation referred to in Article 9.30, third paragraph, second sentence, the University Council, the School Council or the Programme Committee and the person or body with Decision-making authority, the Executive Board will examine whether an amicable settlement between the parties is possible. If the Executive Board is the body with the decision-making authority, the Supervisory Board will examine whether an amicable settlement is possible. If this does not prove possible, the participation body referred to in the first sentence or the person or body with the decision-making power shall submit the dispute to the Arbitration Board.

3. If the dispute relates to not following or not fully following the advice of a participation body, the execution of the Decision shall be suspended for four weeks, unless the relevant body has no objections to immediate execution of the Decision.

4. The Disputes Committee is authorised to reach an amicable settlement between the parties. If no amicable settlement is reached, the Disputes Committee shall settle a dispute submitted to it by issuing a binding Decision, assessing whether:

- a. the Executive Board or the Dean has complied with the requirements of the law and the regulations referred to in Article 9.34,
- b. the Executive Board or the Dean, in balancing the interests involved, could reasonably have arrived at the proposal or Decision, and the Executive Board or the Dean acted negligently towards the relevant participation body.

5. If the Executive Board or the Dean has not received the consent of the participation body for the intended Decision, it may, in deviation from the fourth paragraph, ask the Disputes Committee for permission to take the Decision. The Disputes Committee will only grant permission if the Decision of the participation body not to give consent is unreasonable or if the intended Decision of the Executive Board or the Dean is required by weighty organisational, economic or social reasons. Insofar as it concerns a dispute about the main lines of the budget and the Disputes Committee has not given the Executive Board permission to make a Decision before 1 January of the year to which the budget relates, the Executive Board may, until the Disputes Committee has made a Decision about giving permission, dispose of no more than four twelfths of the amounts included in the corresponding budget lines of the previous year for expenditure in that year.

6. If it concerns Decisions as referred to in Articles 9.30a, second and third paragraphs, or 9.33, first paragraph, under a, b or d, and second paragraph, the Disputes Committee assesses, in deviation from the fifth paragraph, second sentence, whether the Executive Board or another body could reasonably have arrived at the Decision when weighing up the interests involved.

Article 5.1 - School Council (Article 9.37 WHW)

1. There is a School Council, as referred to in Article 9.37 WHW, which exercises vis-à-vis the Dean the right of consent and advice as laid down in the WHW in accordance with the powers set out in Article 23 of the Regulations of the University Council EUR.
2. The Dean appoints an official secretary to support the School Council.
3. The operating procedures of the School Council are governed by the Rules of Procedure of the School Council.
4. The School Council may exercise the rights referred to in Articles 5.3, 5.4, 5.5 and 5.6 for eight weeks after being given the opportunity to do so by the Dean.

Article 5.2 - Members of the School Council (Article 9.37 WHW)

1. The School Council consists of 14 members.
2. Elected as members are:
 - a. seven (7) persons for the Staff Delegation ;
 - b. seven (7) persons for the Student Delegation.
3. Members of the School Council are elected by written and secret ballot.
4. The School Council's term of office begins on 1 September and ends on 31 August of the following year.
5. Members for the Staff Delegation are elected for a two-year term, while members for the Student Delegation are elected for a one-year term.
6. The ESE Elections Regulations provide further rules on the election, appointment and term of office of School Council members.

Article 5.3 - Right of consent School Council (Article 9.38 WHW; Articles 23 and 24 University Council Regulations)

1. Among other things, the 'Regulations for the University Council' set out the powers relating to the School Council's right of consent.
2. In addition to 5.3 paragraph 1 of these Regulations, the Dean requires the prior consent of the School Council for every Decision to be taken by the Dean to adopt or amend the multi-year strategic plan;
3. In addition to Article 5.3 paragraphs 1 and 2 of these Regulations, the School Council has the right of consent regarding the main lines of the School budget.

Article 5.4 - Advisory right School Council (Article 9.37 WHW; Articles 23 and 24 University Council Regulations))

1. Among other things, the 'Regulations for the University Council' set out the powers regarding the School Council's advisory right.
2. In addition to Article 5.4(1) of these Regulations, the Dean shall, at such time as may be of substantial influence, seek advice from the School Council before making a Decision on:
 - a. the adoption and/or amendment of the Management Instructions;

- b. matters concerning the survival and smooth running of the School;
- 3. Unless otherwise agreed, the Dean shall issue a reasoned Written response to an advice as referred to in the first and second paragraphs within eight weeks. The Dean shall give the School Council the opportunity to consult with the Dean in advance.
- 4. If the Dean does not follow a recommendation or does not follow it in full, the Dean shall inform the School Council of the reason.

Article 5.5 - School Council's right of initiative

1. The School Council is authorised to make proposals and express views to the Dean on all matters concerning the School.
2. Unless other deadlines have been agreed, the Dean shall issue a reasoned response to a proposal as referred to in the previous paragraph within eight weeks. The Dean shall give the School Council the opportunity to consult with the Dean on this in advance.

Article 5.6 - School Council hearing rights

1. Given the Dean's duties and powers, the Dean shall hear the School Council in good time before taking a Decision on:
 - a. the School's strategic teaching and research policy;
 - b. financial policy, human resources policy, and policy related to ICT;
 - c. Student policy;
 - d. marketing policy;
 - e. the appointment of the Deputy Dean.
 - f. the covenant between the Executive Board and the Dean, if and to the extent that it specifies further agreements on strategy.
2. Before appointing or dismissing the Dean, the Board hears the School Council.

Article 5.7 - Protection of School Council members

1. The Dean shall ensure that members of the School Council are not disadvantaged in their position in relation to the School by virtue of their membership. A similar duty applies to candidate members and former members of the School Council.
2. The Dean shall ensure that members of the School Council belonging to the Staff Delegation are given the opportunity by the organisational units to which they belong to properly exercise their membership of the School Council. A similar duty applies to candidate members of the School Council.

Article 5.8 - Facilities School Council

1. The School Council may submit a reasoned request to the Dean for participation in training activities necessary for the performance of its duties. The Staff Delegation of the School Council shall be given the opportunity to attend such training during working hours with retention of salary (special leave).
2. Costs reasonably necessary, in the Dean's opinion, for the performance of the School Council's duties, including training activities, shall be borne by the School.
3. Members of the School Council receive compensation in line with the Decisions of the Executive Board in this regard.

Article 5.8 - The Staff Delegation (Article 9.34 paragraph 3 sub h jo. 9.50 WHW; Article 25 University Council Regulations)

1. The Staff Delegation of the School Council promotes the welfare and interests of Staff in the School. The powers of the Staff Delegation referred to in this article may be exercised to the extent that the Dean has the relevant powers by Mandate of the Executive Board. If the Staff Delegation advises on matters over which the Dean has no authority, the advice shall be forwarded by the Dean to the next higher competent authority as soon as possible.
2. Among other things, the 'University Council Regulations' set out the powers relating to the Staff Delegation.
3. The Staff Delegation may exercise the rights referred to in previous paragraphs for eight weeks after being given the opportunity to do so by the Dean.
4. The Dean shall issue a reasoned response to the advice within eight weeks, unless a different deadline has been agreed with the Staff Delegation. The Staff Delegation shall be given the opportunity to consult with the Dean on the proposals beforehand.
5. The rules of procedure of the School Council shall apply to the meetings of the Staff Delegation, unless otherwise decided by the Dean in agreement with the Staff Delegation.

Article 5.9 - Obligations of the School Board/Dean towards the School Council (Article 9.38a jo. 9.32 WHW)

1. The Dean provides the School Council with the main points of the policy pursued at the beginning of the academic year.
2. At least once a year, the School Council is informed In Writing of the policy pursued in the past year and the policy to be pursued in the coming year.
3. The Board/Dean shall promptly provide all information required by the School Council for the performance of its duties.
4. The Board/Dean shall give the School Council at least twice a year the opportunity to discuss the general affairs of the School with it.
5. The Board/Dean shall meet if requested by the Board/Dean or the Student or Staff Delegation of the School Council, giving reasons.
6. If committees have been set up under Article 9.47 WHW, they are given the opportunity to consult with the School Council at least once a year.

Title II- Programme Committee

Article 9.17 WHW - Board of study programmes

1. The Dean shall provide for a multi-headed Administration of each programme established in the School. Notwithstanding the first sentence, a programme director may suffice.
2. If a multi-headed board is provided for, a Student shall be part of it.
3. The School Regulations shall lay down further rules regarding the governance of the programmes.
4. A member of the programme board cannot also be a member of the Programme Committee of that programme.
5. For the purposes of this article, study may include a bachelor's programme and one or more subsequent master's programmes.

Article 9.18 WHW - Programme Committees

1. A study Programme Committee shall be established for each study programme or group of study programmes. The Committee's task is to advise on promoting and guaranteeing the quality of the study programme. The Committee shall further:

| | | |
|----|----|--|
| | a. | right of consent regarding the subjects in the education and examination regulations referred to in Article 7.13, second paragraph, under a1, b, c, d, e, g and v, |
| | b. | as the task of annually assessing the way in which the education and examination regulations are implemented, |
| | c. | right of advice with regard to the education and examination regulations referred to in Article 7.13, with the exception of the subjects in respect of which the committee has the right of consent pursuant to part a, |
| | d. | the task of advising or making proposals, either on request or on its own initiative, to the Board of the study programme referred to in Article 9.17, first paragraph, and the Dean on all matters concerning education in the study programme concerned, and |
| | e. | as the task of discussing the review report referred to in Article 5.13(4). |
| | | The Committee sends the opinions and proposals referred to under d to the School Council for information. |
| 2. | | Article 9.35, opening lines and parts b, c and d, shall apply mutatis mutandis to an opinion as referred to in the first paragraph. |
| 3. | | If the Committee makes a proposal as referred to in the first paragraph, section d, to the Board of the study programme or the Dean, the Board or the Dean, respectively, shall respond to the proposal within two months of receiving it. |
| 4. | | Article 9.31, paragraphs 3 through 8, apply mutatis mutandis to the Study Programme Committee. In consultation between the Board of the study programme, respectively the Dean and the School Council, after consultation with the Study Programme Committee, the School Regulations may lay down a method of composition of the Study Programme Committee other than election. Annually it is determined whether it is desirable to maintain the other method of composition. |
| 5. | | The Programme Committee is authorised to invite the Board of the study programme or the Dean, respectively, at least twice a year to discuss the proposed policy on the basis of an agenda drawn up by it. |
| 6. | | If a School comprises only one programme, the School Regulations may provide that the tasks and powers of the Programme Committee shall be exercised by the School Council referred to in Article 9.37. |

Article 5.11 - Programme Committee (article 9.18 WHW)

1. For each programme or group of programmes within the School, the Dean sets up a Programme Committee as referred to in Article 9.18 WHW.
2. The School has the following Programme Committees within the initial CROHO programmes:
 - a. Economics & Business Economics Programme Committee;
 - b. Econometrics and Operations Research Programme Committee;
 - c. Fiscal Economics Education Committee;
 - d. Accounting, Audit and Control Training Committee.
3. The School has the following Programme Committees within the post-initial programmes under the responsibility of the School:
 - a. Executive Master of Finance and Control (EMFC) Education Committee;
 - b. Maritime Economics and Logistics (MEL) Education Committee;
 - c. Master City Developer (MCD) Education Committee.

Article 5.12 - Tasks of the Programme Committee (Article 9.18 WHW)

1. The Programme Committee performs the statutory duties as defined in Art. 9.18 WHW.
2. The Programme Committee will be given the opportunity to consult with the Board of the programme or the Dean before issuing its advice.
3. The programme director or the Dean shall inform the Programme Committee as soon as possible In Writing and with a copy to the School Council of the manner in which the advice given has been acted upon.

4. If the programme director or the Dean does not wish to follow the advice referred to in Article 9.18(1)(d) WHW or not in full, the Programme Committee will be given the opportunity to hold further consultations with them before the Decision is finalised.
5. In addition to the provisions of Article 9.18 paragraph 5 WHW, the programme director and the Programme Committee will meet if requested to do so by the programme director or the Programme Committee, giving reasons. The meeting will take place within three weeks after a Written request to this effect has been submitted to the chairperson of the Programme Committee.
6. The study Programme Committees issue a public annual report every year.

Article 5.13 - Members of the Programme Committee (Article 9.18 WHW)

1. The Programme Committee consists of four to 10 members.
2. The Programme Committee consists of:
 - a. half from Staff members, preferably from different sections;
 - b. half from Student members involved in the programme.
3. If a Programme Committee is set up for several programmes (e.g. a bachelor's and a related master's programme), at least one Staff member and at least one Student member should be appointed to the Programme Committee from each programme.
4. Each member of a Programme Committee is appointed by the Dean subject to the following procedure:
 - a. following an open application process, made known to all concerned, a Programme Committee submits to the Dean a ranked list of suitable candidates, with reasoned nominations of the best candidate(s);
 - b. after hearing the programme director on this matter, the Dean nominates the candidates to be appointed to the School Council for approval;
 - c. the Student members of the Programme Committee require the consent of the Student Delegation of the School Council and the Staff members of the Programme Committees require the consent of the Staff Delegation of the School Council;
 - d. the process of approval and formal appointment takes place within a maximum period of two weeks. If the (Delegation of the) School Council no longer meets within that period, consultation and approval by e-mail is permitted.
5. Annually, the method of appointment referred to in the fourth paragraph is put on the School Council's agenda. The Dean and the School Council annually determine whether it is desirable to maintain this method of composition, having heard the Programme Committee and programme director.
6. The Training Committee itself chooses the chairperson of the Training Committee.
7. The term of office of members of the Programme Committee is two years for Staff members and one year for Student members. They may be reappointed up to a maximum of eight years.
8. The Dean shall appoint an official secretary for each Programme Committee.

Chapter 6- Other committees

Article 6.1 - Other committees

1. The Dean may establish both permanent and temporary committees.

2. The Dean appoints the members of the committees and designates the chairperson.
3. The establishment of a committee shall at least regulate its tasks, powers, manner and content of reporting, size and composition, openness of meetings and duration.
4. The Dean provides support to the advisory committees established by the Dean.
5. Annex 1, which forms part of these Regulations, indicates the committees set up in accordance with these Regulations.

Chapter 7- Order and complaints

Article 9:1 - Awb

1. Any person has the right to complain to that administrative body about the way in which an administrative body has behaved towards them or another in a particular matter.
2. A conduct of a person working under the responsibility of an administrative body shall be regarded as a conduct of that administrative body.

Article 7.59a WHW - Accessible facility

1. The institutional board shall set up an accessible and unambiguous facility. The institutional board shall adopt further regulations regarding this paragraph and paragraph 2, which shall form part of the administrative and management regulations.
2. A person concerned shall submit a complaint as referred to in Article 7.59b and an appeal or objection as referred to in paragraph 2 on account of a Decision taken by a body of an institution of higher education or the lack thereof under this Act and regulations based on it to the facility. If it concerns an appeal or objection by a person concerned at a public institution, Articles 6:4(1) and (2) and 7:1a of the General Administrative Law Act shall not apply.
3. In this section and sections 2 to 4, a person shall mean a Student, a prospective Student, a former Student, an external Student, a prospective external Student or a former external Student.
4. The time limit for submitting an appeal or objection In Writing under paragraph 2 shall be six weeks.
5. The facility shall acknowledge receipt of a complaint, appeal or objection received In Writing to the person concerned and, after noting on it the date of receipt, forward it to the competent body as soon as possible. If it concerns a public institution, Article 6:15(1) and (2) of the General Administrative Law Act shall not apply.
6. The date of receipt referred to in the fifth paragraph shall determine whether a complaint, appeal or objection was filed in time. If it concerns a public institution, Article 6:15(3) of the General Administrative Law Act shall not apply.
7. If the facility has sent a complaint, appeal or objection to an incompetent body, the latter shall return the relevant document to the Facility as soon as possible. The competent body shall deal with a complaint, appeal or objection submitted directly to it by a person concerned only after the intervention of the facility.

Article 7.1 - House rules and measures

6. House rules are adopted by the Executive Board.
7. If these house rules or other rules, guidelines and instructions set by the Executive Board and the Dean are violated, measures may be taken by the Dean or the Executive Board. Measures with respect to Staff, may be taken in addition to invoking contractual and/or labour law obligations or imposed labour law measures.

Article 7.2 - Complaints (article 7.59a WHW)³

1. Anyone can file a complaint with the Dean under Chapter 9 Awb.
2. Complaints from a Student, a prospective Student, a former Student, an external Student, a prospective external Student or a former external Student may also be submitted to the Legal Protection Facility, as referred to in article 7.59a WHW. The 'Regulations on Complaints by Students and External Students EUR' (*Regeling klachten Studenten en extranei EUR*) apply to these

³ There are three complaint regimes: complaints based on the AWB with respect to any person, complaints based on the WHW with respect to Students, complaints based on some labour law issues with respect to Staff.

complaints.

3. Complaints submitted to the Legal Protection Facility that relate to the School are forwarded to the Dean for consideration. Staff disputes may be handled by EUR's 'Employee Disputes Committee' (*Commissie Geschillen Werknemers*).
4. The Dean shall appoint a complaints coordinator whose task is to coordinate the handling of the complaints referred to in paragraphs 1 and 2. The complaints coordinator also acts as the first point of contact for persons who have experienced a certain conduct of the School or of a person working under the School's responsibility as worthy of complaint and who are considering submitting a complaint in this respect.
5. The School Council shall be informed once a year about the number and nature of complaints mentioned in this article.

Article 7.3 - Confidential counsellor

1. The Dean appoints one or more confidential counsellor(s) to the School.
2. In any case, the confidential counsellor's task is to act as the first point of contact for persons who have been confronted with undesirable behaviour.
3. The confidential counsellor shall respect the privacy of the persons referred to in the second paragraph and shall safeguard the confidentiality of communications with them.
4. The Dean ensures the necessary preconditions regarding accessibility to the confidential counsellor and the confidentiality with which the confidential counsellor can fulfil their task.

Chapter 8 - Final provisions

Article 8.1 - Decision-making authority (article 9.40 WHW)

1. In case of disagreement on the interpretation of one or more articles of these Regulations, the Dean shall decide. If the School Council continues to disagree after the Dean's Decision as referred to in the first sentence of this article, the Dean or the (Delegation of the) School Council reports this dispute to the Executive Board. The Executive Board shall submit the dispute to the Disputes Committee as referred to in the Act, unless the Board is of the opinion that the dispute can be resolved without the intervention of the Disputes Committee and accompanies that opinion with a proposal to resolve the dispute, to which both the Dean and the (Delegation of the) School Council agree.
2. A disagreement exists when the Dean, the School Council or a Delegation of the School Council finds this to be the case.
3. Issues not covered by these Regulations will be decided by the Dean.

Article 8.2 - Translation

1. Where these Regulations have been translated and a case of conflict between the translation and the Dutch version arises, the Dutch version shall prevail.

Article 8.3 - Publication

1. The School shall post these Regulations on the School's public website.

Article 8.4 - Entry into force (article 9.14, 9.38 WHW)

1. These Regulations, after approval by the School Council and approval by the Executive Board, come into force on 1 April 2025.

Article 8.5 - Official title

2. These Regulations shall be cited as: School Regulations Erasmus School of Economics, Erasmus University Rotterdam 2025.
3. These Regulations shall be abbreviated as: School Regulations ESE 2025.

Article 8.6 - Management of Regulations

1. These Regulations are administered by the Dean.

Article 8.7 Withdrawal

1. With the date of entry into force, older versions of these Regulations shall be withdrawn.

Annex 1 Other committees referred to in Article 6.1 of the Regulations

Article 1 - The Research Advisory Committee (*Vaste Commissie voor de Wetenschapsbeoefening*)

1. The Dean shall establish a Research Advisory Committee, hereinafter referred to as VCW.

2. The VCW advises the Vice Dean for Research and the Dean, solicited and unsolicited, on the research policy to be pursued. On this account, the VCW has the following main tasks to perform:
 - a. Advising on opportunities to improve the quality of School research;
 - b. Advising on strategic research policy and monitoring its implementation, including by drawing up a multi-year strategic research plan, formulating proposals with regard to the School's integrated research programme (including the allocation of research funds) and with regard to attracting second and third-flow research;
 - c. Advising around the allocation of PhD positions and of research space to be further allocated;
 - d. Advising on the preparation of the research visitation, (ensuring) the preparation of the self-study for external visitations and the actions taken as a result of the research visitation.
3. The VCW is composed of representatives from all research programmes, striving for a balanced composition by nationalities and gender, and the ESE Doctoral Director.
4. Each research programme is represented by one (1) delegate. The delegate preferably works in the capacity of professor and is not also a Capacity Group director, with the exception of the provisions of paragraph 5.
5. The chair of the VCW works in the capacity of professor, is preferably a Capacity Group director and is appointed for a period of two (2) years at a time, striving to rotate the chairmanship between the Capacity Groups. During the appointment period, the chairperson also represents their own research programme.
6. Permanent advisers may be added to the VCW, including the TI Director of graduate studies, the ERIM Director of doctoral education and the ERIM Academic Director part-time PhD programme.
7. The Dean and the research director may be invited to the meetings. Otherwise, the meetings are not open to the public.
8. The chair of the VCW consults at least twice a year with the Dean and the research director on the work to be done and carried out.
9. To promote support and uniformity within the School, VCW members ensure adequate alignment of VCW opinions with research programmes.
10. The VCW prepares a report of proceedings at the request of the Dean and provides it to the Dean. Subject to any confidential information, the report of proceedings shall be made available to the School Council by the Dean.

Article 2 - Appointment advisory committees (*Benoemingsadviescommissies*)

1. In preparation for a recommendation to the Board on the appointment of a professor in the School, the Dean shall establish an appointment advisory committee consisting of professors from the School, if desired the Academic Director of one of the School's affiliated (inter-School and interuniversity) research institutes and/or research schools and/or graduate schools, an external professor and a Student member as an observer.
2. Otherwise, the Dean acts in accordance with the provisions of or under the BBR-EUR (more specifically, the Executive Board's guidelines and procedures regarding the appointment of ordinary and special professors).

Article 3 - The Council for the Appointments and Promotions (*Commissie Benoemings- en Bevorderingsaangelegenheden; CBBA*)

1. The Dean shall establish a Council for the Appointments and Promotions, hereinafter referred to as CBBA.
2. The CBBA advises the Dean on the appointment and promotion of academic Staff, in line with the university's professorial policy, at the ranks of associate professor and (special, practical, extraordinary and ordinary) professor.
3. The CBBA conducts the work in accordance with a protocol established by the Dean.
4. The CBBA conducts a marginal review of advice for early tenure Decisions prepared by tenure committees of Capacity Groups before the advice is sent to the Dean for Decision-making. The purpose of the marginal review is to (1) test the fairness of the procedures of the Capacity Groups' tenure committees and (2) monitor overall quality by identifying general observations in the procedures followed and the arguments written by the tenure committees to support their advice.
5. Members of the CBBA are appointed by the Dean. The CBBA has a fixed membership. Its composition may vary per meeting, with at least one member from each Capacity Group at all times.
6. In principle, the CBBA meets once a month.

Article 4 - Ethics Committee

1. There is a School-affiliated Ethics Committee for experimental research and an Ethics Committee for non-experimental research.
2. The Ethics Committee issues an opinion to the scientific Staff regarding ethics within scientific research.
3. The Ethics Committee consists of five members.
4. Members of the Ethics Committee are appointed by the Dean.
5. Members of the scientific Staff submit a research proposal to the Ethics Committee before conducting any scientific research.
6. The Ethics Committee issues an opinion on the research proposal within six weeks.
7. If the Ethics Committee states that the advice has not been adequately followed, the Ethics Committee may ask the Dean to take a Decision.
8. The Decision is open to objection and then appeal.
9. An interested party may submit a letter of objection to the Decision to the Dean.
10. If an objection is filed against the Dean's Decision, the University Advisory Committee on Objections (*Adviescommissie voor Bezwaarschriften; ACB*) may issue an opinion at the request of the Dean, regarding the Decision on the objection.