

15 - 17 Oct 2025

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# Executive Course on LGBTQ+ Rights Law

Register now for the Executive Course on LGBTQ+ Rights Law! This course is aimed at equipping participants with a solid foundation in LGBTQ+ rights. The course is ideal for participants who seek to gain essential knowledge on critical issues like non-discrimination, privacy, data, economic inequality, diversity and inclusion within the LGBTQ+ rights domain, while also preparing to engage with more advanced topics in the future.

This brochure provides more information.

# EXECUTIVE COURSE ON LGBTQ+ RIGHTS LAW

15 - 17 Oct 2025

## Content

This intensive course, held in October 2025, consists of three days with two engaging sessions each day, providing participants with an immersive exploration of various aspects of LGBTQ+ rights law.

### Key Modules:

- 1. Introduction into Human Rights Law:** A foundational overview of global human rights principles, focusing on how LGBTQ+ rights are framed within international legal contexts. Specific focus will be on the development of LGBTQ+ rights in the Netherlands, the EU and at UN level.
- 2. Artificial Intelligence (AI), Digitalisation and LGBTQ+ Rights:** A critical examination of how AI technologies and digitalisation intersect with LGBTQ+ rights, including discussions of bias, discrimination, privacy issues and ethics.
- 3. Workplace and Economics:** An analysis of LGBTQ+ rights in the workplace, covering employment law, economic inequality, and the legal protections needed to foster equality and inclusion globally for LGBTQ+ persons.

## Quick info:

-  Wednesday 15 October - Friday 17 October 2025
-  English
-  In person on the EUR campus
-  Includes granted certificate
-  EUR 450 for three days

## Target audience

This course is tailored to professionals (such as diversity officers, policy advisors, activists) who are involved in developing, enforcing, or advising on policies related to diversity, equity, inclusion and anti-discrimination policies that require a basic understanding of LGBTQ+ rights within public and private organizations such as law firms, government ministries, NGOs, civil society organizations and other bodies. The course is also valuable to (EUR) employees, (PhD) students, academics, and professionals in general who want to deepen their understanding of LGBTQ+ rights law and its application in various legal contexts, including human rights law, employment law, and emerging issues like AI ethics.

## CONTACTGEGEVENS

Coördinator  
Drs. Lisette Smit-Bennemeer  
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Burgemeester Oudlaan 50  
3062 PA, Rotterdam

## Learning Outcomes

Upon completing this course, participants will:

- 1. Understand the legal framework:** Gain a comprehensive understanding of LGBTQ+ rights within the broader context of international human rights law, including key legal principles and protections.
- 2. Analyze key issues:** Develop the ability to critically analyse core issues facing the LGBTQ+ community, including discrimination, privacy rights, economic inequality, workplace rights and the role of diversity and inclusion initiatives in advancing LGBTQ+ initiatives.
- 3. Navigate legal and ethical challenges in AI:** Understand how artificial intelligence and digitalisation intersects with LGBTQ+ rights, including the potential for bias, privacy concerns, and ethical considerations in AI technologies.
- 4. Apply knowledge to the workplace:** Learn how LGBTQ+ rights are addressed in the workplace, focusing on employment law, anti-discrimination policies, and strategies to foster inclusive and economically equitable work environments.
- 5. Engage with emerging topics:** Build a foundation to engage with more advanced and evolving topics in LGBTQ+ rights law, preparing participants to stay informed and understand future legal and policy developments.

## Venue

The course takes place at Erasmus University College, housed in Rotterdam's beautifully restored former city library at Nieuwemarkt 1A – a historic landmark that blends rich heritage with modern academic purpose in the heart of the city. The venue is easily accessible, located right next to Blaak station.



Nieuwemarkt 1A, 3011 HP Rotterdam

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## Lecturers

### Prof.mr.dr.drs. Jeroen Temperman

Jeroen Temperman is professor of international law at Erasmus School of Law. He is editor-in-chief of *Religion & Human Rights: An International Journal* and served on the OSCE's Panel of Experts on Freedom of Religion or Belief (2016–2022). He holds degrees in law and humanist studies, and earned his PhD at the Irish Centre for Human Rights. He has published over 100 academic works, including *Artificial Intelligence and Human Rights* (OUP) and *Religious Hatred and International Law* (CUP), and has presented at events in over 30 countries. He has also published on LGBTQ+ rights in *Religious Speech, Hatred and LGBT Rights* (Brill).



### Prof.dr.mr. Wibren van der Burg

Wibren van der Burg is professor of Legal Philosophy and Jurisprudence at Erasmus School of Law. His research focuses on three themes: methodologies of interdisciplinary legal research, legal and cultural pluralism, and the relationship between law and morality. He is co-author of *Contextualising Legal Research* (Edward Elgar, 2024) and author of *Rechtsfilosofie in een pluralistische wereld* (Boom Juridisch, 2025). Wibren has widely published on law's interaction with ethics and society, combining doctrinal, empirical, and philosophical approaches in his work and teaching. Since his dissertation in which he focused on the draft equal treatment act in the Netherlands, he has published often on same-sex marriage.



### Dr. Masuma Shahid

Masuma Shahid is assistant professor at the Erasmus School of Law, specializing in LGBTQ+ rights and the intersection of law, AI, and queer data. She lectures in European Union and international law, with a focus on human rights. Masuma co-coordinates the LGBTQI+ Working Group of the Berkeley Center on Comparative Equality and Anti-Discrimination Law, is a member of the Diversity Platform at Erasmus School of Law and chairs the LGBTQ+ employee network of the EUR, QuEUR. Her research spans LGBTQ+ rights, European market and competition law, and privacy and (queer) data law. Her latest research is her PhD 'Queering Courts' on equal marriage rights before the European Court of Human Rights, the Court of Justice of the European Union and the US Supreme Court.



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## Dr. Katarina Putnik

Katarina Putnik is the manager of the IDEA (Inclusion, Diversity, Equity & Access) Center of the Erasmus University Rotterdam, maintains an overview of the policy and activities regarding IDEA within the University and was a committee member of QuEUR for several years. Putnik was also nominated for the Ally of the Year Award of Workplace Pride for her work at IDEA and QuEUR.



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## Additional Information

For further details or inquiries about the content of the course, please contact, lecturer and academic coordinator: Dr. Masuma Shahid, [shahid@law.eur.nl](mailto:shahid@law.eur.nl).

## CONTACT

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